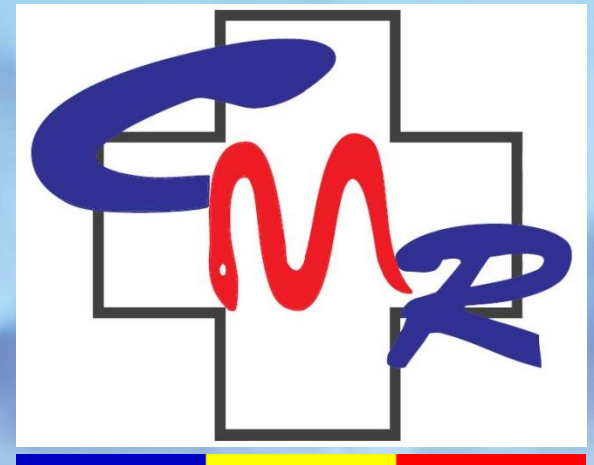


Romanian College of Physicians



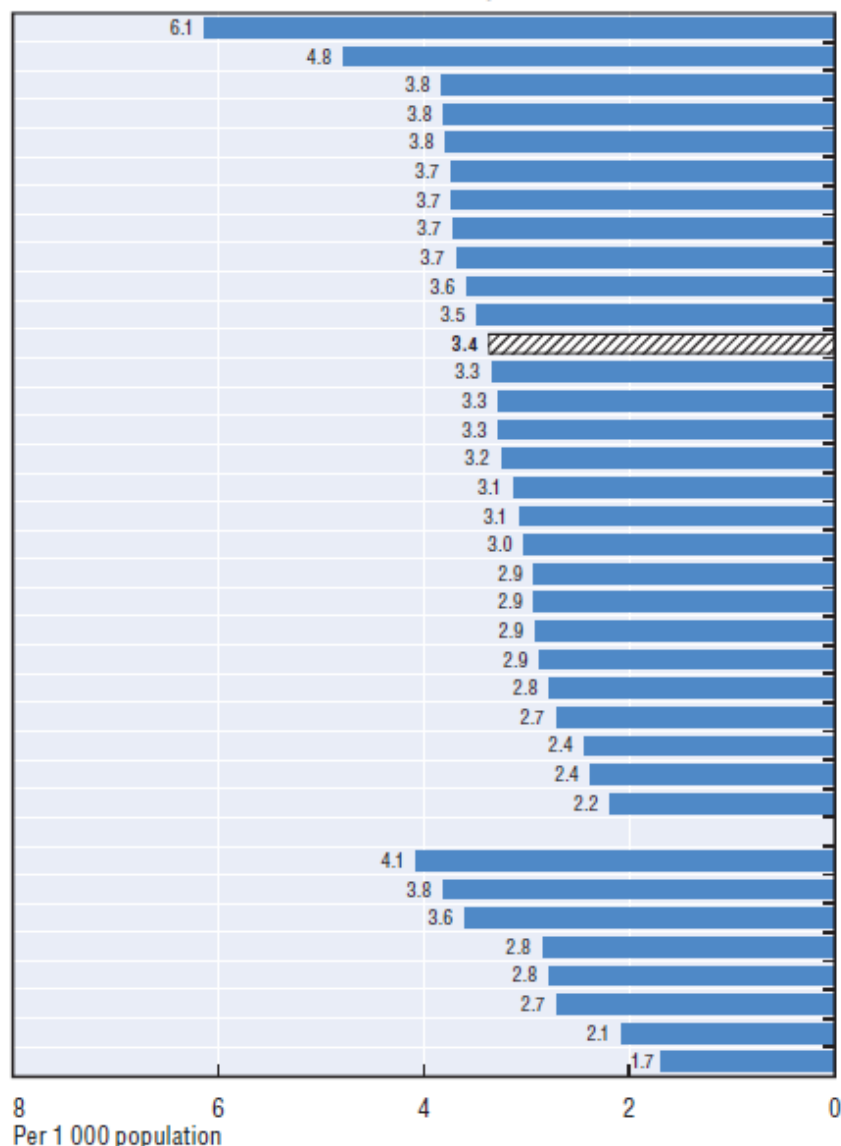
**A Comparative Study of Romanian Doctors Migration
during 2007-2014**



3.1.1. Practising doctors per 1 000 population, 2010 and change between 2000 and 2010 (or nearest year)

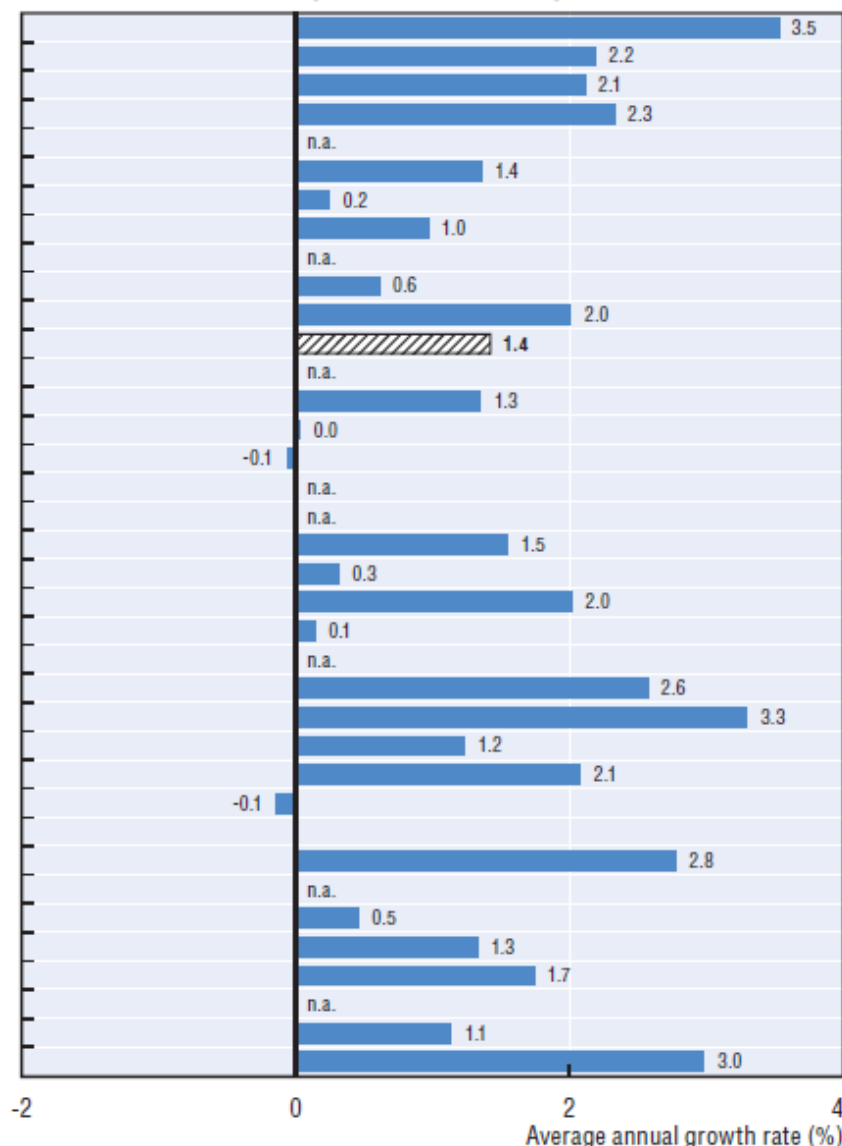
2010 (or nearest year)

Change 2000-10 (or nearest year)



Greece¹
Austria
Portugal²
Sweden
Spain
Germany
Lithuania
Bulgaria
Italy
Czech Republic
Denmark
EU27
Slovak Republic¹
Finland¹
France¹
Estonia
Ireland¹
Malta
Cyprus
Belgium
Netherlands¹
Latvia
Hungary
Luxembourg
United Kingdom
Slovenia
Romania
Poland

Norway
Switzerland
Iceland¹
Serbia
Croatia
FYR of Macedonia¹
Montenegro
Turkey¹



1. Data include not only doctors providing direct care to patients, but also those working in the health sector as managers, educators, researchers, etc. (adding another 5-10% of doctors).
2. Data refer to all doctors who are licensed to practice.

Source: OECD Health Data 2012; Eurostat Statistics Database; WHO European Health for All Database.

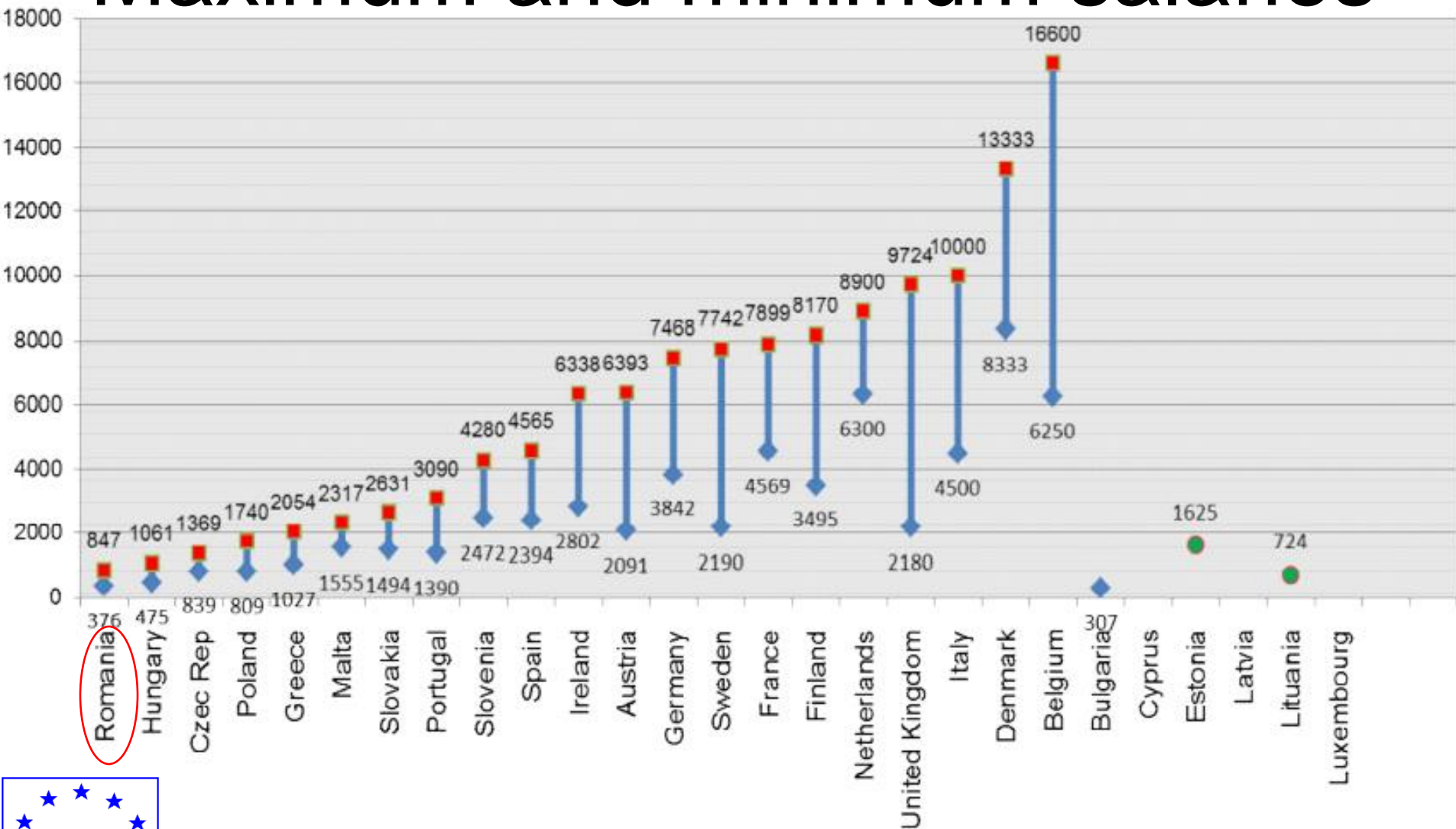


cause the exodus

- Working conditions
- Personal professional (in)success
- Patients appreciation
- Professional development opportunities
- Poor technical working conditions
- Salaries and other incentives
- Appreciation of superiors
- Social prestige
- Fellow physicians appreciation
- Working time
- Advancement opportunities

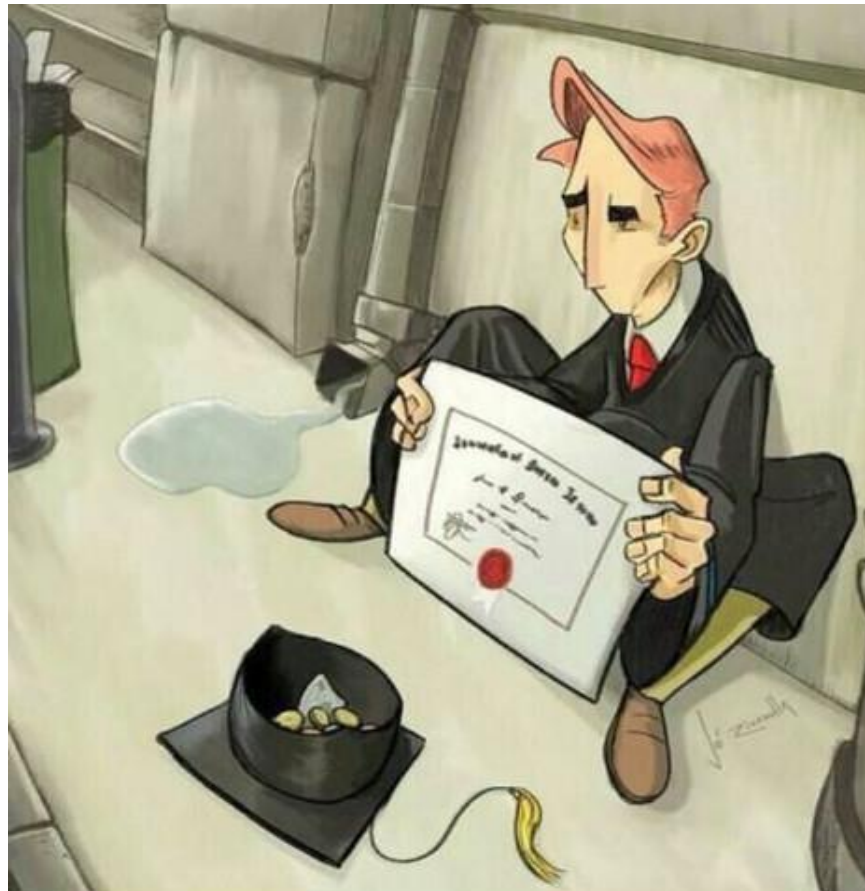


Maximum and minimum salaries

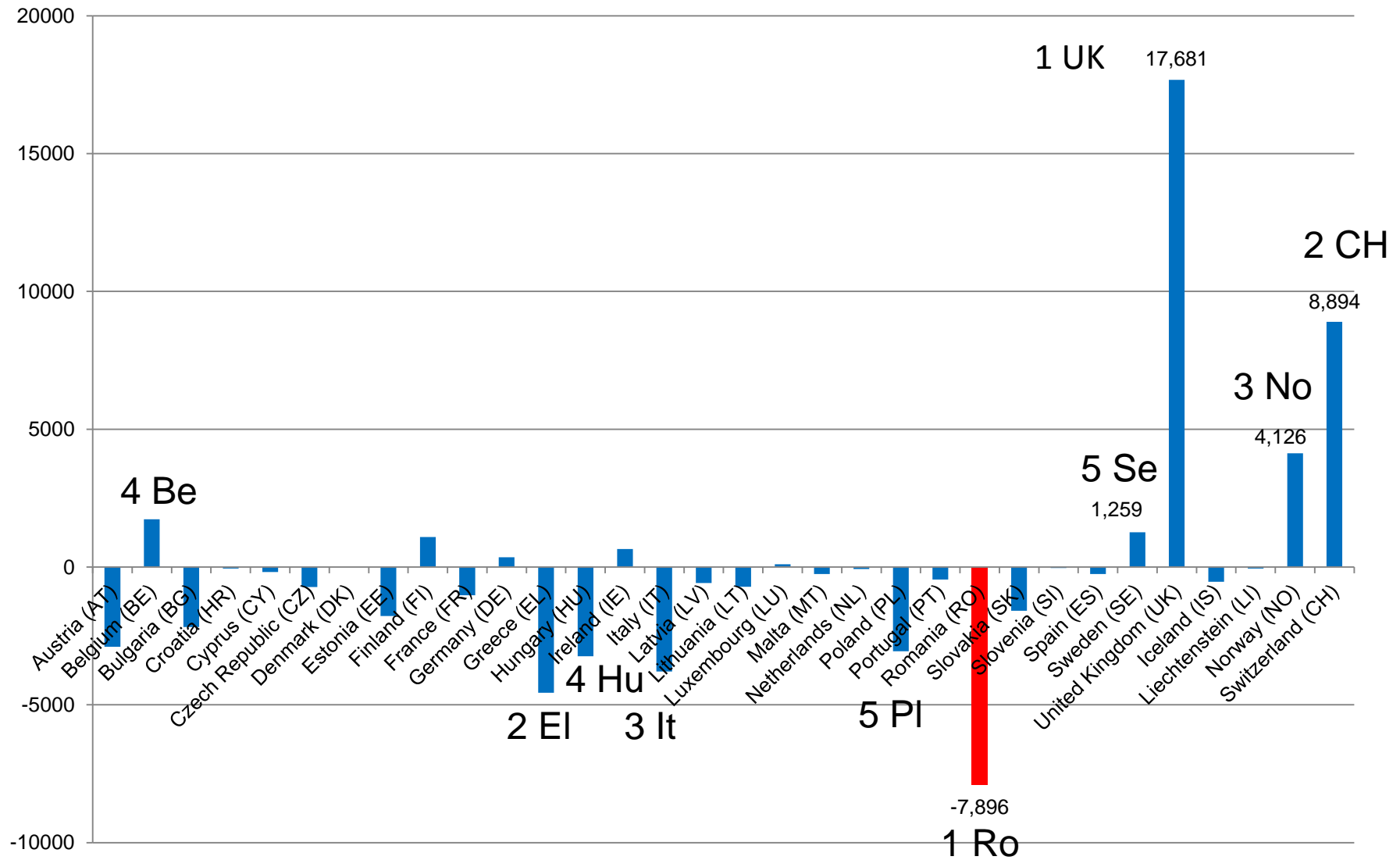


the report of annual average salaries of doctors vs. the country's GDP/inhabitant

Romania	Sweden	Italy	Portugal	UK	France	Germany	Netherlands
1.01	2.3	3	3	3.7	4.4	5.4	8.7

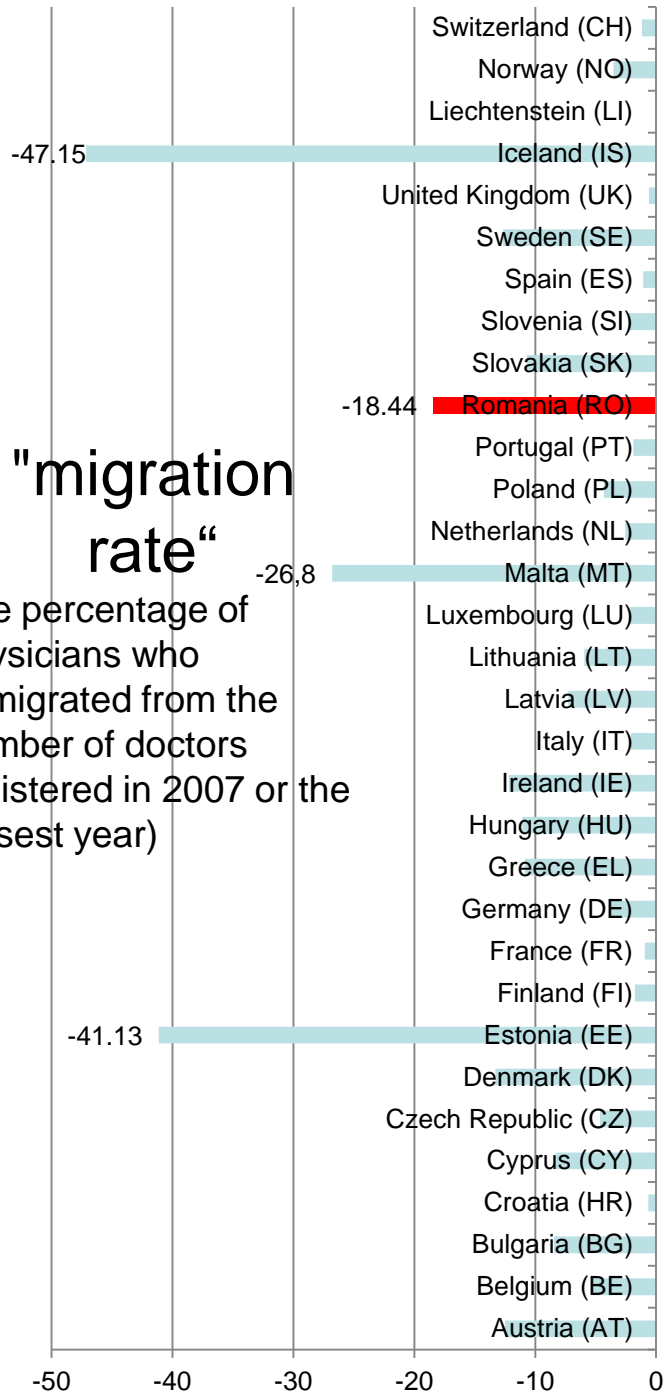


The "effective migration"



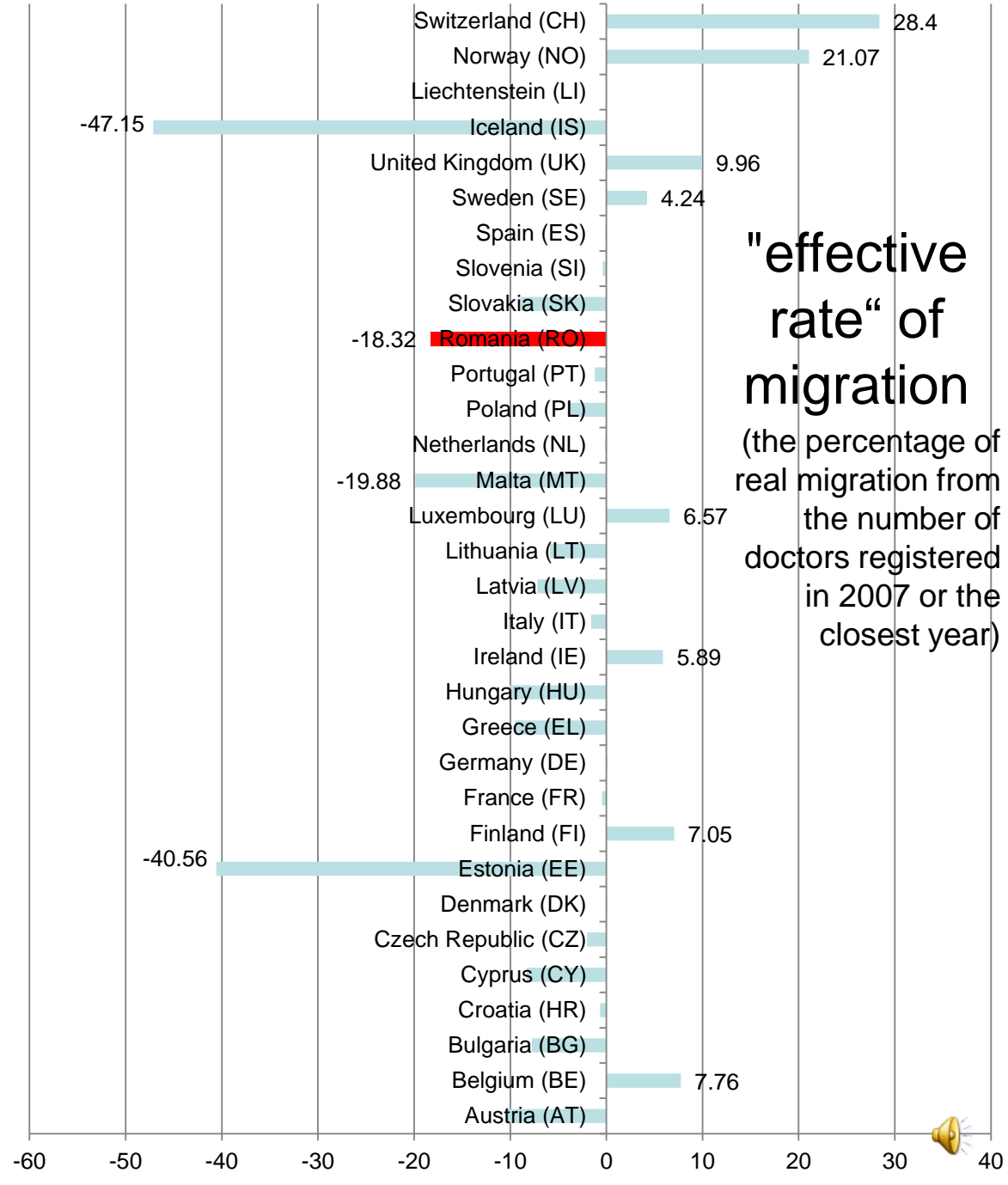
"migration rate"

(the percentage of physicians who immigrated from the number of doctors registered in 2007 or the closest year)



"effective rate" of migration

(the percentage of real migration from the number of doctors registered in 2007 or the closest year)



Geographical origin of the physicians with regulated activity, enrolled in the Order of Doctors in France

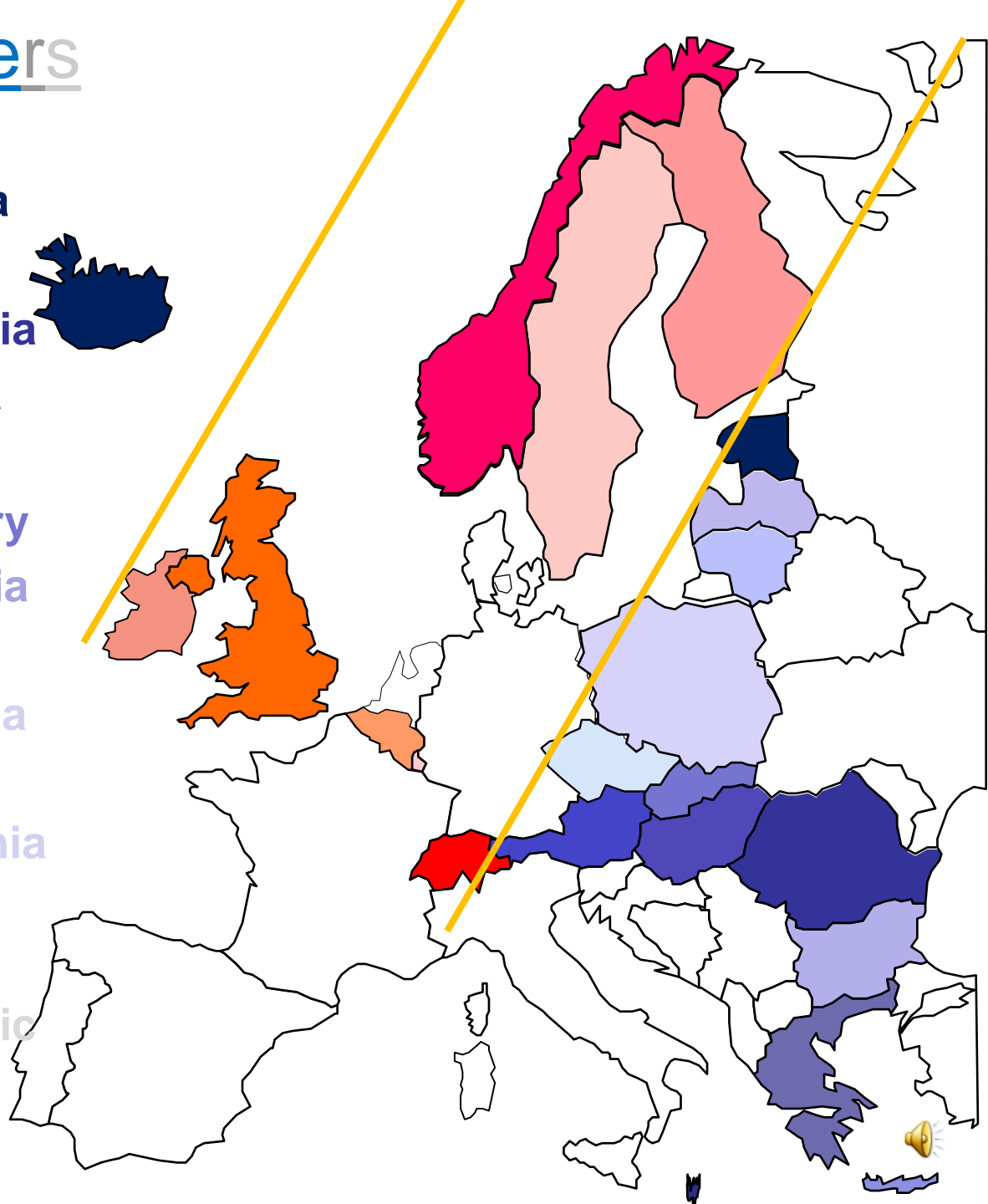


Source: "Les médecins à diplomes européens qui exercent en France"
par dr. Patrick Romestaing
CEOM, Bucarest, Juin 2013 🗨️

Beneficiaries / Losers

- **Switzerland**
- **Norway**
- **Great Britain**
- **Belgium**
- **Finland**
- **Luxembourg**
- **Ireland**
- **Sweden**

- **Iceland**
- **Estonia**
- **Malta**
- **Romania**
- **Austria**
- **Greece**
- **Hungary**
- **Slovakia**
- **Cyprus**
- **Bulgaria**
- **Latvia**
- **Lithuania**
- **Poland**
- **Czech Republic**



Health expenditure as a share of GDP, 2012 (or nearest year)

