European Observatory of Medical Demography

Statistics

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REMINDER

On the 3rd December 2010, the European Observatory of Medical Demography was created on the initiative of Dr. Michel Legman (President) and Dr. Patrick Romestaing (President of the Public Health and Medical Demography Department of the French Medical Council).
OBJECTIVES

➢ To carry out a state of play (numbers, density, distribution, modes of exercise and medical and surgical specialties).

➢ To tend to a harmonization of the databases between the Member States.

➢ To carry out an analysis of the migratory movements between the Member States.
COMPOSITION

► A Steering Committee: animated by Dr Patrick Romestaing, from the French Medical Council (CNOM):

- the Order of Doctors of Belgium,
- the Slovenian Medical Chamber,
- the Romanian Medical Chamber,
- the European Union of Specialist physicians (UEMS),
- the European Federation of the salaried Doctors (FEMS).

► A Technical Committee: composed of the members of the Steering committee and the CEOE as well as all the interested European medical organizations.
FIRST MEETING

► The first meeting of the Steering Committee took place the 5th September 2011 at the Belgian Medical Council and was chaired by Dr Kerzmann.

► A questionnaire has been validated by the members of the Steering Committee.

► This questionnaire was sent in September-October 2011.
Final QUESTIONNAIRE

Objective:

Identify the migratory flows

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1. Do doctors register to your organisation?
   - Yes [ ]
   - No [ ]

2. If yes, do you have a data base?
   - Yes [ ]
   - No [ ]

3. If no, please indicate who has this information: __________________________

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7. If yes, please indicate the three most frequent countries:
   
   1: ____________________
   
   2: ____________________
   
   3: ____________________

8. How do active Doctors practice / Practice of the active Doctors:

   8.1. Family Doctors:
   - Self-employed Doctors: ______% 
   - Employed Doctors: ______% 
   - Mixed practice: ______%

   8.2. Specialist Doctors:
   - Self-employed Doctors: ______% 
   - Employed Doctors: ______% 
   - Mixed practice: ______%

9. Retired doctors:
   
   1. Legal age of the end of activity: ______
   
   2. Percentage of retired Doctors continuing to practice: ______%
Participation = 87.5%
Austria: The three most frequent countries

- Family doctors density: 1.6/1,000 inhabitants
- Medical specialists density: 2.5/1,000 inhabitants
- Average age of the family doctors: 48.1 years
- Average age of the specialist doctors: 50.5 years
Austria: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:
- Self-employed doctors: 48.3%
- Employed doctors: 42.2%
- Mixed practice: 9.5%

8.2 – Specialist Doctors:
- Self-employed doctors: 48.3%
- Employed doctors: 42.2%
- Mixed practice: 9.5%

9 – Retired doctors

9.1 – Legal age of the end of activity:
- No legal age for self-employed doctors

9.2 – Percentage of retired Doctors continuing to practice:
- Above figures = active doctors
- As long as active = part of the statistics
Belgium: The three most frequent countries

- Family doctors density: 1.3/1,000 inhabitants
- Medical specialists density: 2.3/1,000 inhabitants
- Average age of the family doctors: 52.7 years
- Average age of the specialist doctors: 52.1 years
Belgium: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:

No data available
As of December 31, 2010, 14678 family doctors were registered in Belgium.

8.2 – Specialist Doctors:

No data available
As of December 31, 2010, 25012 specialist doctors were registered in Belgium.

9 – Retired doctors

9.1 – Legal age of the end of activity:

Except the ones having the status of employee (civil servant) in hospitals (university hospital or not) or in various public administrations, whose retirement age is at present legally set at 65 years old, there are no rules; the self-employed physicians are free to set themselves their retirement age according to their own situation (number of years worked, state of health, type of medical specialty, a built up reserve, insurances or not …). For the physicians working in a hospital environment as a self-employed physician in various health care institutions, it is up to the board to whom authorization is requested, to grant or not the authorization to work in the hospital after the legal age of retirement is reached, for periods of one year, renewable.

9.2 – Percentage of retired Doctors continuing to practice: 65/70%

This percentage is very likely rather high between 65 and 70 in the self-employed physicians group and decrease then quickly.
Cyprus: The three most frequent countries

- Family doctors density: 0.2/1,000 inhabitants
- Medical specialists density: 1.7/1,000 inhabitants
- Average age of the family doctors: 45 years
- Average age of the specialist doctors: 45 years
8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:

- Self-employed doctors: 33.72%
- Employed doctors: 66.28%
- Mixed practice: 0

8.2 – Specialist Doctors:

- Self-employed doctors: 64.32%
- Employed doctors: 35.68%
- Mixed practice: 0

9 – Retired doctors

9.1 – Legal age of the end of activity:

- For the Doctors that are working as Public servants the retirement age is 63 and for the doctors that are working in private sector the retirement age is 65.

9.2 – Percentage of retired Doctors continuing to practice:

- No data available
Germany: The three most frequent countries

- Family doctors density: 1.2/1,000 inhabitants
- Medical specialists density: 2.9/1,000 inhabitants
- Average age of the family doctors: 53.7 years
- Average age of the specialist doctors: 52 years
Italy: The three most frequent countries

- Family doctors density: 0.8/1,000 inhabitants
- Medical specialists density: 5.8/1,000 inhabitants
- Average age of the family doctors: 56.1 years
- Average age of the specialist doctors: unable to answer
United Kingdom: The three most frequent countries

- Family doctors density: 1.2/1,000 inhabitants
- Medical specialists density: 1.3/1,000 inhabitants
- Average age of the family doctors and the specialist doctors: unable to answer
United Kingdom: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:

- The majority of family physicians (general practitioners) in the UK work in a self-employed capacity.

8.2 – Specialist Doctors:

- The majority of specialist doctors work in an employed capacity and the biggest employer is the National Health Service (NHS).

9 – Retired doctors

9.1 – Legal age of the end of activity:

- The current retirement age for doctors who work in the NHS is 65 for men; 60 for women.

9.2 – Percentage of retired Doctors continuing to practice:

- We do not hold data on this.
Greece: The three most frequent countries

Additional questions

In your country, are there doctors who graduated in a foreign country:

1 – Countries of the European Union
2 – United States of America

Family doctors density: 0.3/1,000 inhabitants
Medical specialists density: 3.7/1,000 inhabitants
Average age of the family doctors and the specialist doctors: unable to answer

8 – How do active Doctors practice/Practice of the active Doctors:
   • We do not have that data available

9 – Legal age of the end of activity:

   • Doctors working with the NHS can be fully retired at the minimum age of 65 years, after working for at least 35 years, but they are not allowed to work after they are 67 years old. Self-employed doctors can be fully pensioned after 35-39 years’ work, but they can keep on practicing medicine for as long as they wish.
Luxembourg: The three most frequent countries

- Family doctors density: 1.2/1,000 inhabitants
- Medical specialists density: 3.3/1,000 inhabitants
- Average age of the family doctors: 51 years
- Average age of the specialist doctors: 52 years
Netherlands: The three most frequent countries

- Family doctors density: 0.7/1,000 inhabitants
- Medical specialists density: 1.5/1,000 inhabitants
- Average age of the family doctors: 47.8 years
- Average age of the specialist doctors: 49.2 years
Netherlands: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:
- Self-employed doctors: not informed
- Employed doctors: not informed
- Other: not informed

8.2 – Specialist Doctors:
- Self-employed doctors: 40%
- Employed doctors: 60%
- Other: 0

9 – Retired doctors

9.1 – Legal age of the end of activity: 65 years

9.2 – Percentage of retired Doctors continuing to practice: no data available
Romania: The three most frequent countries

- Family doctors density: 0.2/1,000 inhabitants
- Medical specialists density: 2.7/1,000 inhabitants
- Average age of the family doctors: 43 years
- Average age of the specialist doctors: 47 years
Slovenia: The three most frequent countries

- Family doctors density: 0.6/1,000 inhabitants
- Medical specialists density: 1.6/1,000 inhabitants
- Average age of the family doctors: 49.1 years
- Average age of the specialist doctors: 49.1 years
Switzerland: The three most frequent countries

- Family doctors density: 1,1/1 000 inhabitants
- Medical specialists density: 2,2/1 000 inhabitants
- Average age of the family doctors: 56 years
- Average age of the specialist doctors: 53,5 years
Switzerland: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:
- Self-employed doctors: 76%
- Employed doctors: 22.5%
- Other: 1.3%

8.2 – Specialist Doctors:
- Self-employed doctors: 55%
- Employed doctors: 43.3%
- Other: 1.7%

9 – Retired doctors

9.1 – Legal age of the end of activity:
- No legal age for self-employed doctors. The retirement age for the employed doctors is of 65 years. Some open a prived practice at the time of their hospital pension.

9.2 – Percentage of retired Doctors continuing to practice:
- See documentation FMH
Spain: The three most frequent countries

In your country, are there doctors who graduated in a foreign country:

Not registered. Mainly, from Latino-american countries.

- Family doctors density: 1,5/1,000 inhabitants
- Medical specialists density: 2,1/1,000 inhabitants
- Average age of the family doctors: 43,1 years
- Average age of the specialist doctors: 45,2 years
France: The three most frequent countries

- Family doctors density: 2/1,000 inhabitants
- Medical specialists density: 2.1/1,000 inhabitants
- Average age of the family doctors: 55 years
- Average age of the specialist doctors: 55 years
France: Additional questions

8 – How do active Doctors practice / Practice of the active Doctors:

8.1 – Family Doctors:
- Self-employed doctors: 59.7%
- Employed doctors: 34.2%
- Mixed: 6%

8.2 – Specialist Doctors (hors CEX):
- Self-employed doctors: 35.4%
- Employed doctors: 50.8%
- Mixed: 13.7%

9 – Retired doctors

9.1 – Legal age of the end of activity: 65 years

9.2 – Percentage of retired Doctors continuing to practice: 17.3%
Czech Republic: The three most frequent countries

- Family doctors density: 0.6/1,000 inhabitants
- Medical specialists density: 3.1/1,000 inhabitants
- Average age of the family doctors: 58 years
- Average age of the specialist doctors: 56.5 years
Medical specialists: Summary density/age

- United Kingdom
- Netherlands
- Slovenia
- Cyprus
- Spain
- France
- Switzerland
- Belgium
- Austria
- Romania
- Germany
- Czech Republic
- Luxembourg
- Greece
Family doctors: Practice of the active physicians

- Austria: 48.30% Self-employed doctors, 42.20% Employed doctors, 9.50% Mixed
- Cyprus: 33.70% Self-employed doctors, 66.30% Employed doctors, 0% Mixed
- Switzerland: 76% Self-employed doctors, 22.50% Employed doctors, 1.30% Mixed
- France: 59.70% Self-employed doctors, 34.20% Employed doctors, 6% Mixed
Medical specialists: Practice of the active physicians

- Austria: 48.30% Self-employed doctors, 42.20% Employed doctors, 9.50% Mixed
- Cyprus: 64.30% Self-employed doctors, 35.70% Employed doctors
- France: 50.80% Self-employed doctors, 35.40% Employed doctors, 13.7% Mixed
- Netherlands: 40% Self-employed doctors, 60% Employed doctors
- Switzerland: 55% Self-employed doctors, 43.30% Employed doctors, 1.70% Mixed
A special thanks for the answers of:

- Collège médical du Grand-Duché de Luxembourg
- Bundesärztekammer
- Panhellenic Medical Association
- Cyprus Medical Association
- Colegiul Medicilor Din Romania
- Ordre des Médecins de Belgique
- General Medical Council
- Zdravniska zbornica Slovenije
- CNOM-Ordre des Médecins de France
- Federazione nazionale degli ordini dei medici chirurghi e degli odontoiatri
- Czech Medical Chamber
- Austrian Medical Chamber
- Swiss Medical Chamber
- Royal Dutch Medical Association

➢ And Confederación Estatal de Sindicatos Médicos (FEMS)

➢ To be completed with the Spanish Medical Council’s answers.
Thank you for your attention!